



INDEPENDENT FIRST NATIONS ALLIANCE

SIOUX LOOKOUT OFFICE

34 Prince Street, Sioux Lookout, ON P8T 1K6

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Job #211 - Home Away Worker – Female House

Location: Sioux Lookout Office (Onsite)

Department: Education

Type of Role: Full-Time

Under the direct supervision of the Residence Manager, the Home Away Worker plays a crucial role in providing care and support to students living away from their family and home community while attending school. The primary responsibility is to ensure a safe, nurturing environment conducive to academic and social success. The ideal candidate will possess a deep understanding of Indigenous culture and traditions and adhere to safety, confidentiality, and privacy policies.

Responsibilities:

1. Creating a Safe and Supportive Environment:

- Prepare the home for student arrival, including onboarding and orientation.
- Plan and provide nutritious meals and snacks, managing grocery shopping.
- Enforce house rules and facilitate daily chores, offering guidance and training.
- Maintain detailed daily reports and communicate effectively with stakeholders.
- Participate in meetings regarding student progress and development.

2. Role Modeling and Mentorship:

- Serve as a role model, establishing healthy boundaries.
- Foster trust and rapport through effective communication.
- Cultivate a supportive environment where students feel comfortable expressing themselves.

3. Life Skills Training:

- Provide instruction in essential life skills
- Encourage participation in Native Language and Culture activities.
- Support students in mental health and addiction challenges.
- Engage in programming to enhance student connections and support.

Position Requirements:

- Ontario Secondary School Graduation Diploma or equivalent.
- Minimum 2 years of experience working with First Nations youth, addressing mental health issues and addictions, and crisis intervention.



- Knowledge of child development theory and practice.
- Excellent organizational skills and ability to prioritize tasks effectively.
- Class G Driver's license with at least 3 years of driving experience and a clean driver's abstract.
- Clear Criminal Records Check with Vulnerable Sector.
- Certification in CPR/First Aid, Safe Food Handling, Mental Health First Aid, and other relevant trainings (asset)
- A good understanding of the culture and the language is a definite asset.
- Familiarity of Indigenous communities and organizations; experience working for an Indigenous organization.

Note: Flexibility is key at IFNA. You may occasionally cover tasks outside your role ensuring comprehensive support for our organization's mission.

Why Join IFNA? If you're ready to contribute to our organization and make a meaningful difference, apply now to join our team. We welcome individuals who are committed to supporting the well-being of our communities.

We offer a full benefits package for full-time positions including health, dental, life insurance, short- and long-term disability, pension and vacation starting at 3 weeks.

Salary Range: \$60,000 - \$70,000

Schedule: Long shifts with variable hours including weekends, overtime and on-call availability.

Submit your resume and cover letter outlining your relevant experience and why you are the ideal candidate for this position to recruitment@ifna.ca identifying **Job #211**. We look forward to welcoming you to our team!

Deadline: Position will be open until filled.

Please note that only candidates under consideration will be contacted.

We value diversity and encourage individuals from Indigenous backgrounds to self-declare, as preference may be given to candidates with such backgrounds in line with our commitment to inclusivity and community representation.

IFNA encourages any applicant with accessibility considerations to come forward throughout the recruiting processes.